

## SERVICE OF HOLY WORSHIP

October 18, 2015  
11:00 am

### Sermon:

“The Right Person for the Job”  
Rev. Will Brown

### Scripture:

Hebrews 5:1-10

### Anthem:

*In Christ Alone* — arr. Hayes

**Deacons:** \*Brad Groff, Barbara & Bill Jesser, Chris Baldwin, Ray Gaines, Lynda Tweel

**Nursery Workers:** Karen Minor, Diana Ames, Katherine Wagoner, Debra Bryant

**Children's Church:** Laura & Emily Morris

**Ushers for October:** Martha Wood, Shirley Clark, Sally Chewing, Jack Wilkerson

**Greeters:** Martha Ballenger, Brad Groff

**Medical On-call:** Laurie Pallini

## Welcome, Dr. Dan Bagby



Our guest speaker on Wednesday, October 14, at 6:15 pm in Fellowship Hall will be Professor Daniel Bagby with the second in a three-part series entitled “Healthy Relationships.”

Professor Bagby is currently the Theodore F. Adams Professor Emeritus of Pastoral Care at Baptist Theological Seminary at Richmond. He has pastored for almost thirty years and has served in two pastoral counseling centers and as chaplain to a juvenile detention center and a women's prison.

Dan has been a guest speaker at UBC on numerous occasions and served as interim pastor at UBC in 2000-2001.

## South Carolina Flood Relief

The Cooperative Baptist Fellowship is coordinating an effort to assist those affected by recent floods in South Carolina. If you would like to help out, you can make donations to UBC and earmark them for SC Flood. Donations will be forwarded to CBF-SC. You can also contribute directly at <http://www.cbf.net/flood/>.



# The Word

October 13, 2015

Vol. 67, No. 40

UNIVERSITY BAPTIST CHURCH

CHARLOTTESVILLE, VA

## Ministerial Relations Service Team Report

Until its formal appointment by Church Council, the UBC Ministerial Relations Support Team (MRST) was operating informally in consultation with the Ministers. Prior to the recent Leadership Retreat, over the course of several meetings, we had been focusing on discussions addressing certain issues which had already been identified in the area of staff/congregation relationships and on the structure of the Retreat.

We have had one meeting since the Retreat at which we reviewed the tasks assigned to the MRST and began planning our next steps. Based on our preliminary review of the survey results, which will be shared with you soon and discussed at the October 28th church conference, there appear to be four primary areas of concern. These include Leadership and Management, within which one of the most important of the tasks is to meet with the ministers, beginning with Michael as Senior Minister. The purpose will be to evaluate the status of the relationships of the Ministers with the congregation and with each other and to develop and communicate specific expectations going forward. Our goal is to support and enable the Ministers in their leadership and pastoral care for the congregation. A subcommittee, consisting of Ed Lowry as Chair of MRST, Ed Smith as Chair of Church Council and Brad Groff as Chair of Deacons will be meeting with Michael on Thursday, October 15. We will then set meetings with Alba and Will as soon thereafter as possible.

As you know, UBC enjoys a richly diverse congregation which makes it a stimulating Christian environment, conducive to learning and growth in our spiritual lives, and provides UBC with a marvelous array of talents upon which to draw. This also can make it a challenge when trying to meet the hopes and expectations of those constituencies. We are fully committed to doing whatever it takes to seeing UBC meet this challenge and to working with the staff to establish programs and processes designed to make the necessary changes.

Over its life, this congregation has had numerous other periods of challenge - from the reaffirmation of its open door membership policy in the 1970's, through the transition after Dick Myers' splendid twenty plus years of ministry, the move away from the SBC to the Cooperative Baptist Fellowship and many more. Through all of them, we have emerged stronger, more committed to God and re-dedicated to striving to be all He wants us to be. We have no doubt this will happen again now and in whatever the future has in store for us. We have done this because we have realized that this is where God has placed us to do His work and because this is our church and it is dependent upon our having the commitment and faith necessary in order to succeed.

Each of the Ministers is open and eager for you to feel free to approach any one of them at any time with your concerns and thoughts. Nevertheless, we realize that there are times when members are more comfortable with the ability to talk with a lay leader about certain things. For this reason, it is a central aspect of this team's charge that we be available to each member of UBC, to give you a place to express your thoughts and concerns regarding relationships with the Ministers. We hope you will take advantage of this, and we will do our best to be responsive in a constructive manner.

As we develop and implement the tasks assigned to the MRST, we will report back to you frequently. It is extremely important for you to be here with us throughout the process and to take your part in it. Our next report will be made at the October 28 Church Conference. We look forward to seeing you there.

Yours in Friendship and Service,  
*The Ministerial Relations Service Team*

Ed Lowry, [elowry@michiehamlett.com](mailto:elowry@michiehamlett.com), Chair

Jack Averill, [pianomeow@yahoo.com](mailto:pianomeow@yahoo.com)

Debra Bryant, [debra.l.bryant@gmail.com](mailto:debra.l.bryant@gmail.com)

Brad Groff, [brad.groff@teachstone.org](mailto:brad.groff@teachstone.org)

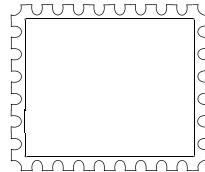
Alan Hendricks, [tamj1981@embarqmail.com](mailto:tamj1981@embarqmail.com)

Larry Martin, [lmartin@hantzmonwiebel.com](mailto:lmartin@hantzmonwiebel.com)

Amanda Ohlms, [abohlms@gmail.com](mailto:abohlms@gmail.com)

Ed Smith, [edsmithhannesmith@comcast.net](mailto:edsmithhannesmith@comcast.net)

**UNIVERSITY BAPTIST CHURCH**  
 1223 West Main Street  
 Charlottesville, VA 22903  
 Phone (434) 293-5106  
 Fax (434) 979-6433  
 Prayer Line (434) 923-0120  
 Web Site [www.universitybaptist.org](http://www.universitybaptist.org)



**CHANGE SERVICE REQUESTED**

**Wednesday, October 21**

**5:00 Supper:** Pork chops, Sweet potatoes, Greens

**6:15 Program:** “Healthy Relationships, Part 3” — Dr. Dan Bagby

**Chrismons — Make Just One (or more, if you like!)**

Our Chrismons are looking worn and tired. With Christmas approaching (faster than you think), we need to make some new ones. We’re asking each crafty person at UBC to make just one Chrismon — then we’ll have dozens of new ones to help us celebrate this year.

Each Chrismon should be **only white and gold and 6x6 inches or smaller**. You can use whatever materials you love to work with — wood, paint, clay, cross-stitch, felt, fabric, beads (NO STYROFOAM). There are lots of ideas on the internet and a few patterns, guidelines, and white beads in the Floral Room.

Chrismons should be completed by December 1. Contact Sarah Buchanan for more information (434-409-9064 or [sarahbucha@gmail.com](mailto:sarahbucha@gmail.com)).



**Called Church Conference  
 Wednesday, October 28, 6:15 pm  
 Fellowship Hall**

Report from the Leadership Retreat: share several statistical trends, present the survey results, review our plans/proposals for action, be open to your additional ideas, and seek your approval and your support as we implement these action plans

**Shoebox Time!**



The WMU is again sponsoring the Operation Christmas Child ministry. Our gift-filled shoeboxes demonstrate God’s love in a tangible way to children in all corners of the world. Plan to fill a shoebox and make a difference in a child’s life.

Lists of items to put in the shoeboxes are available in the Church Office and in Fellowship Hall on Wednesday evenings.

The collection date for our shoeboxes is mid-November.

**CVBA Fall Meeting  
 (Central Virginia Baptist Association)  
 Sunday, October 18, 3:00 pm  
 At Crozet Baptist Church**

**New Wednesday DVD Series  
 Beginning October 14  
 7:10 pm, Room 117  
 “2000 Years of Christianity:  
 The Complete History of the  
 Christian Faith.”**



Leah Carter Zack Lindsay

**Middle School Youth Retreat**  
 Real Life middle school students attended the BGAV Middle School Retreat, “Ignite”, this past weekend at Eagle Eyrie Conference Center in Lynchburg. We had four students attend: Carter Groff, Lindsay Marshall, Zack Martindale, and Leah Miller. The students had a wonderful time exploring the story of Jacob in the book Genesis. Special thanks to all of our parents and volunteers, especially our chaperone, Brad Groff.

**WEDNESDAY, October 14**

- 9:30 Pre-K Play Group
- 10:00 Women’s Bible Study
- 5:00 Supper (Cubed chicken steak)
- 5:00 Publicity & Visibility Taskforce
- 6:00 Prayer Time
- 6:15 “Healthy Relationships, Pt. 2” — Dr. Dan Bagby
- 6:15 Children’s Programming
- 7:10 Sanctuary Choir Rehearsal

**THURSDAY, October 15**

- 10:30 Women’s Prayer Group

**SUNDAY, October 18**

- 8:30 Finance Committee
- Faith & Justice Committee
- 9:00 Fellowship
- 9:30 Seekers Bible Study
- Joyful Servants Bible Study
- 9:45 Bible Study
- 11:00 Worship
- 3:00 CVBA Fall Meeting
- 6:00 Real Life, Jubilate Rehearsal

**MONDAY, October 19**

- 10:30 Bible Study at Rosewood
- 6:30 Deacons’ Meeting

**TUESDAY, October 20**

- 9:00 Wednesday Work Team
- 9:00 Painting Group
- 10:00 Staff Meeting
- 12:00 Noon Tunes

**WEDNESDAY, October 21**

- 9:30 Pre-K Play Group
- 10:00 Women’s Bible Study
- 5:00 Supper (Pork chops)
- 6:00 Prayer Time
- 6:15 “Healthy Relationships, Pt. 3” — Dr. Dan Bagby
- 6:15 Children’s Programming
- 7:10 Sanctuary Choir Rehearsal